

Highland Trucking & Equipment Inc. Capacity Statement

Executive Summary:

Highland Trucking and Equipment, established in Georgia on October 31, 2017, and later registered as a Mississippi entity in November 2019, is a minority-owned business led by Oluwole E. Akinleye. Specializing in various services, the company's core focus includes debris cleanup, vegetative management, tree services, material supplies and hauling, crush aggregate, land management, demolition, and traffic control during storm events.

Incorporating the extensive experience and expertise of our Operations Manager, John Diamond, who joined Highland Trucking & Equipment in January 2023, we further enhanced our company's capacity and capabilities. With a comprehensive background spanning over three decades in the industry, John Diamond brings invaluable insights and leadership to our team.

Key Areas of Operation:

1. **Debris Cleanup:** Expertise in clearing storm, hurricane, and tornado debris.
2. **Vegetative Management:** Providing tailored solutions for city cleanup initiatives.
3. **Tree Services:** Specializing in hazardous tree and limb cutting for right-of-way and utility line clearance.
4. **Material Supplies and Hauling:** Offering transportation services for diverse materials.
5. **Crush Aggregate:** Supplying crushed aggregate materials for construction.
6. **Land Management:** Proficiency in mulching and land clearing operations.
7. **Demolition:** Conducting controlled demolition services.
8. **Traffic Control:** Providing traffic management solutions during emergencies and hazardous situations.
9. **Waterways Debris Removal:** Expertise in the removal of debris and dredging of waterways to ensure navigability and environmental preservation.
10. **Debris Management Site (DMS):** Offering designated debris management sites for key areas of operations to streamline cleanup efforts and facilitate efficient debris disposal processes.

Capabilities:

Highland Trucking & Equipment boasts a wide range of capabilities and resources that enable us to tackle diverse projects effectively:

1. **Comprehensive Fleet:** Our modern fleet of trucks, heavy machinery, and specialized equipment is well-maintained and operated by experienced professionals, ensuring optimal performance and reliability.
2. **Skilled Workforce:** We employ a skilled and dedicated workforce trained in the latest industry standards and safety protocols. Our team is committed to delivering superior results while prioritizing safety and environmental stewardship.
3. **Project Management Expertise:** Our seasoned project managers possess the knowledge and leadership skills necessary to plan, coordinate, and execute projects of any scale with precision and efficiency.
4. **Innovative Solutions:** Highland Trucking & Equipment continually seeks innovative solutions and technologies to enhance project outcomes, streamline operations, and minimize environmental impact.

Certifications and Qualifications:

Highland Trucking & Equipment is committed to maintaining the highest standards of professionalism and compliance. Our certifications and qualifications include:

- **Minority Business Enterprise (MBE) Certification:** We are proud to be a certified minority-owned business, promoting diversity and inclusivity in our industry.
- **Licensing and Insurance:** We hold all necessary licenses and insurance coverage to operate legally and responsibly in all jurisdictions where we conduct business.
- **Regulatory Compliance:** Our operations adhere to relevant industry regulations, safety standards, and environmental guidelines, ensuring the integrity and sustainability of our work.

Significant Projects:

- **Hurricane Idalia Cleanup (Taylor County, Florida):** Recently completed a substantial cleanup project involving the removal of over 400,000 yards of debris

and cutting over 3000 hazardous trees and limbs as part of a Florida Department of Transportation (FDOT) job.

- **City of Atlanta Vegetative Cleanup:** Successfully executed a project involving vegetative cleanup and hazardous tree and limb cutting between July and September 2023.

Past Performance:

Highland Trucking & Equipment has a robust portfolio of successfully completed projects that showcase our expertise and commitment to excellence. In addition to the notable projects mentioned earlier, we have undertaken various initiatives that demonstrate our versatility and capability:

1. **Emergency Response Services:** Highland Trucking & Equipment has a proven track record of rapid mobilization and effective response during emergency situations such as natural disasters. We have provided critical support in storm, hurricane, and tornado cleanup efforts, helping communities recover swiftly and safely.
2. **Utility Line Clearance:** Our team has extensive experience in clearing vegetation and hazardous trees along utility lines, ensuring uninterrupted service and safeguarding infrastructure against potential hazards.
3. **Construction Support Services:** Highland Trucking & Equipment has provided essential material supplies, hauling, and logistical support for numerous construction projects, contributing to their successful completion on time and within budget.
4. **Environmental Remediation:** We have participated in environmental remediation projects, including the removal of contaminated soil, debris, and hazardous materials from sites requiring cleanup and restoration.

Additional Expertise:

Highland Trucking & Equipment operations manager, who joined our team in January 2023, brings a wealth of valuable experience from previous projects, enriching our company's capabilities and expertise. With a proven track record of success and leadership in the industry, our operations manager enhances our ability to deliver exceptional results across all facets of our business.

Our extensive experience encompasses a diverse range of projects, including but not limited to:

1. **Project Management:** Our operations manager possesses strong project management skills, overseeing the planning, execution, and successful completion of complex projects with precision and efficiency.
2. **Team Leadership:** With a focus on team development and empowerment, our operations manager inspires and motivates our workforce to perform at their best, fostering a culture of excellence and collaboration.
3. **Client Relations:** Building and maintaining strong relationships with clients is paramount to our success. Our operations manager excels in client communication, ensuring that their needs are met and expectations exceeded throughout the project lifecycle.
4. **Innovative Solutions:** Drawing upon their experience and industry knowledge, our operations manager is adept at identifying and implementing innovative solutions to overcome challenges and optimize project outcomes.
5. **Regulatory Compliance:** Staying abreast of regulatory requirements is essential in our industry. Our operations manager ensures that our operations are in full compliance with all applicable regulations and standards, mitigating risk and ensuring the safety and integrity of our work.

By leveraging the additional expertise brought by our operations manager, Highland Trucking & Equipment is poised to further elevate our performance and deliver unparalleled value to our clients. We are confident that their leadership will continue to drive our company's success and reinforce our reputation as a trusted industry leader.

Conclusion:

At Highland Trucking & Equipment, our commitment to excellence drives everything we do. We pride ourselves on delivering superior service, reliability, and value to our clients across every project we undertake. With a steadfast focus on safety, efficiency, and customer satisfaction, we stand ready to tackle even the most challenging projects with confidence and expertise.

Our track record speaks for itself, showcasing our ability to deliver exceptional results in debris cleanup, vegetative management, tree services, material supplies, and beyond. We approach each project with a dedication to excellence, leveraging our extensive capabilities, skilled workforce, and innovative solutions to ensure success.

We understand that every project is unique, and we tailor our approach to meet the specific needs and requirements of our clients. Whether it's emergency response services, utility line clearance, construction support, or environmental remediation, you

can trust Highland Trucking & Equipment to deliver results that exceed your expectations.

Thank you for considering Highland Trucking & Equipment for your next project. We look forward to the opportunity to demonstrate our commitment to excellence and earn your trust as a valued partner.

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